



Australian Mens and Mixed Netball Association (AMMNA) is committed to supporting the development of high-performance umpires by providing opportunities to increase their knowledge and skills, and gain further experience to high level competition, which is essential to their development.

AMMNA's main competition and pathway is through its Australian Championships, held annually. Umpires are identified and selected through an application process and, with their participation at the Championships, are given access to coaching, feedback and competition opportunities.

Roles and Responsibilities

AMMNA's responsibilities are conducted in conjunction with the AMMNA Umpire Director. These include:

1. Administering the Umpire Application Process
2. Seeking endorsement of Umpires from State/Territory Members, where required
3. Providing opportunities for high level competition
4. Identifying and selecting high performance coaches (UCAP) to observe, provide feedback and actively monitor Umpire progress
5. Conducting a survey at the end of each Championships to obtain feedback from Umpires

Umpire Coach responsibilities include:

1. Coaching and allocating umpires at the Australian Championships
2. Communicating clearly and effectively with umpires and relevant Members
3. Ensuring all allocations are based on performance and are free from bias
4. Providing verbal feedback to all Umpires during the tournament
5. Effectively managing the Umpire Pool, ensuring issues are addressed – both on and off court and providing feedback to AMMNA and Members
6. Ensuring confidentiality of all discussions and allocations
7. Selecting Umpires for International Tours when required

Umpire responsibilities include:

1. Engaging proactively with UCAP members in the months leading up to the Australian Championships, and attending scheduled professional development, information and goal setting sessions
2. Preparing and maintaining the necessary fitness level to perform at a consistently high standard throughout the Australian Championships
3. Implementing all procedures and protocols promptly and professionally
4. Cooperating and demonstrating great teamwork with co-umpires, umpire coaches, players and coaches.
5. Ensuring all umpiring techniques (positioning, vision and timing) are applied to ensure a high level of consistently accurate decision making, and fairness.
6. Keeping own records of feedback provided by Umpire Coaches.
7. At all times, and in all situations, behaving in a manner consistent with the Code of Conduct for Umpires, in a supportive and encouraging manner.



Members

Members play a critical role in supporting the Umpires selected into the AMMNA Elite Umpire Program.

Responsibilities include:

1. Communicating with both the Umpire and AMMNA Umpire Director and UCAP regarding individual development and progression, and any other matters impacting an umpire's performance, prior to the Championship.
2. Supporting Umpires in their State/Territory team training environment and ensuring Umpires have been provided with relevant match play, fitness testing, coaching and any other requirements.
3. Providing competition and other development opportunities within the State/ Territory.

Application and Selection Process

The below process is subject to change. The most current version will be maintained on the AMMNA.

Stage	Action
Step 1	Application Form released
Step 2	UCAP reviews applications based on qualifications.
Step 3 (if required)	Mens and Mixed State Member Organisations and/or Netball Australia Member Organisations may be consulted to provide information about umpires who are unfamiliar to UCAP.
Step 4	AAMNA select and notify Umpires of invitation.
Step 5	Upon all offers being accepted, UCAP communicates final Pool to State Presidents.



Australian Championships

Eligibility

AMMNA aims to provide the highest standard of Umpiring to the Australian Championships by selecting the most suitable pool to achieve this.

All Umpires with a National B Badge or higher are eligible to apply. National C Badge Umpires will be considered only with endorsement from the AMMNA Member and having completed a reference check that may include their relevant AMMNA or Netball Australia State Member Organisations.

AMMNA understands that Umpires involved in the high-performance programs of both World Netball and Netball Australia may not be in a position to apply formally. AMMNA will accept any IUA or AA Badged Umpires into the Umpire pool who volunteer their time to officiate at the Australian Championships.

All Umpires are expected to achieve Level 14.3 on a Yo-Yo Fitness Test. Umpires may be required to retest as part of the Application process under supervision, if requested by UCAP, or at any point in the lead up to the Australian Championships.

Code of Conduct

All Umpires and Umpire Coaches are expected to provide a signed copy of the Code of Conduct for Umpires prior to the commencement of the Championships. This framework provides for the expected behaviour, both on and off court, of all AMMNA Umpires at both the Australian Championships and any International events.

Minimum Games

AMMNA appreciates that Umpires are responsible for many of the expenses incurred while attending the Australian Championship even with the Umpire Subsidy.

The Coaching and Allocations Panel will aim to provide Umpires with 2 games per day prior to finals, in consideration of injuries and load management within the Umpire Pool.

A reserve / day pool will be established with Umpires from the Host State to assist with the game load.

Round Allocations

To enable Umpires to organise themselves and their nutrition and recovery, allocations will be provided to Umpires no later than 8pm on the evening prior to each day of competition.

Allocations are performance based and should an Umpire not be performing to the expected level, the AMMNA Umpire Director will convene a meeting with the Umpire and the relevant State/Territory Member to discuss their performance and any proposed plans.



Finals Allocations

Only Pool Umpires will be considered eligible to umpire the Finals games.

Umpire Development

It is anticipated that where possible, an Umpire Development Workshop will be held on the Saturday afternoon prior to the commencement of the Championships. All Pool Umpires are expected to attend.

Umpires Oath

An Umpire will be selected to give the Umpires Oath on behalf of all Umpires at the Australian Championships Opening Ceremony.

Umpire Manager

An Umpire Manager will be recruited to assist with all day to day logistics while at the Australian Championships. Responsibilities include but not limited to:

1. Liaising with Coaching and Allocation Panel to convene any meetings etc
2. Liaising with members of the Umpire Pool prior to the Australian Championships regarding information pertaining to their involvement
3. Assisting Umpires with any medical attention or treatment if not at the courts
4. Troubleshooting any off-court issues that may arise
5. Distributing allocations by 8pm once finalised by the Panel
6. Liaising with AMMNA Committee to establish protocols for food, physiotherapists & transport.
7. Ensuring open communication with all Umpires on any matters pertaining to the Umpire Pool

Badging Umpires

AMMNA and Mens Associations are able to badge C and B Umpires. Any badging will take place in line with Netball Australia National Umpire Development Framework: 2022 Edition.

<https://bit.ly/NetballAustraliaUDF22>

It is the Umpire's responsibility to ensure all requirements have been fulfilled. The AMMNA Umpire Director will be required to confirm all requirements with the Member Organisation prior to any testing being undertaken.

Umpires from other countries who attend an Australian Championship can only be badged under the Netball Australia system if they meet all requirements of the Netball Australia National Umpire Development Framework: 2022 Edition.



Australian Selections

Umpires will be asked to express interest in selection for International Test series and events. UCAP will appoint Umpires to these events and will advise successful candidates no less than 6 weeks prior to these events taking place. Selections will be based on performance.

Umpires selected for competitions that Australian Teams are participating in may be invited to attend additional camps or training sessions to ensure their continued development and readiness for International Tournaments or Tests. Attendance will be at their own cost.

Umpire Coaching and Allocation Panel (UCAP) is responsible for the selection of all Umpires for Mens or Mixed International events. Umpires will be deemed eligible for allocation to International events if they have participated at the Australian Championships and these positions will only be for Umpires who have demonstrated their ability, competency and behaviour in line with the Code of Conduct.

UCAP, in consultation with Netball Australia and World Netball, may appoint IUA and AA Umpires who are available for International matches.



Appendix 1 – Endorsement Form

This form will be provided by AMMNA when required, with the names of Umpires where further information is required.

AMMNA to complete		
Name of Umpire	Badge	AMMNA Experience (Y/N) – Provide years attended and rankings
Eg Chris Smith		

Member Organisation to complete							Endorsed for 2022 (Y/N)
Name of Umpire	Umpired M League (Y/N)	Ranking (within this group)	Rate the following on a 1-5 scale 1 = Poor 5 = Excellent				
			Techniques	Decision Making	Comms	Team Player	
Eg Chris Smith	Y	8	4	4	3	1	N

Comments / Information
Add any further information or evidence to support your endorsement.