

# Australian Men's & Mixed Netball Association

## 2025 Australian Teams (AT) Selection Policy & Process Framework

### ATSOP001

#### Policy & Process Objective

AMMNA selects and manages national squads and teams to represent Australia in international netball matches sanctioned by AMMNA. This policy outlines the framework and procedure for the selection process.

#### Artefacts

- Table 1 – AT Selection Policy Framework: To be used by AMMNA and selected AT coaches to run the Australian Program selection process.
- Table 2 – Outlines the changes made to this document after creation.

# Table 1 – Selection Framework

Principle	Guiding Policy	Resources
<b>Eligibility</b>		
Criteria	<p>Athletes are qualified to compete for Australia if they meet the prevailing residential requirements of the competition as agreed.</p> <p>The World Netball eligibility rules should be used for NA or INF tournaments, and as a guiding principle for standalone events.</p> <p>Athletes must be a registered player who was selected into a State Team for the AMMNA Championships in the current year of selection.</p> <p>Athletes must be financial and have no outstanding debts with either AMMNA or their State at the time of selection.</p> <p>At all times athletes must abide by AMMNA's code of conduct and act in a manner that does not bring the sport of netball or the national team into disrepute.</p>	Refer to World Netball Rules (guide only)
Terms & Conditions	Athletes who sign any playing agreements or contracts are bound by those terms and conditions listed.	Refer to Current Player Contract (subject to change year on year)
Selection Period	<p>The selection period for athletes representing Australian national teams will commence in June/July each year and conclude 30 June of the following year.</p> <p>Players selected during this period will be eligible for national team representation in tournaments and tours scheduled within this timeframe.</p>	
Selection Flows	<ul style="list-style-type: none"> <li>• Australian Teams will be selected across divisions where there is planned international tours from a squad selected at the Australian Championships.</li> <li>• This includes (but not limited to) Open Men (Kelpies), Mixed and Age Teams.</li> <li>• Players may be selected to represent AMMNA in any team from any division played at the Australian Championships.</li> <li>• Any athlete participating in Open Men touring team who is also eligible for an age division tour may be considered for both at the decision of the AT Open Head Coach and International Director, who should consider financial impact and load management.</li> <li>• An athlete who is eligible for an age-division team may</li> </ul>	

	<p>be invited to the Open Men's Selection Camp at the discretion of the selectors. This invitation may be extended where the selectors determine that the athlete has demonstrated exceptional performance at the Championships and has the potential to contend for selection in the Open Men's team. Such invitations will be issued on a case-by-case basis and do not guarantee selection.</p> <ul style="list-style-type: none"> <li>• Talent identified age division athletes (ie AT 17s and 20s) invited to the Open Mens Selection Camp will have their spot reserved in their age division team should they not be successful in AT Open selection.</li> </ul>	
Selection Phases	<ul style="list-style-type: none"> <li>• Stage 1: Athletes will be talent identified at the AMMNA Championships based on their performance.</li> <li>• Stage 2: Athletes will be selected into an Australian Squad, and teams selected at the Australian Selection Camp.</li> <li>• Stage 3: Athletes will then be made offers for a place in a touring Australian Team when a tour is announced and finalised.</li> <li>• Stage 4: Athletes will have 48 hours to accept offers.</li> </ul>	State Coach Comms
Selection Camp Structure	<p>Selection camps will be conducted as follows:</p> <ul style="list-style-type: none"> <li>• A combined <b>Kelpies, Mixed, and 23 &amp; Under</b> selection camp will be held at the same time to allow cross-team consideration for athletes.</li> <li>• A second selection camp will be held for the <b>20 &amp; Under and 17 &amp; Under</b> teams.</li> <li>• Both selection camps will take place in <b>June or July</b>, with exact dates determined based on upcoming tour schedules.</li> <li>• Variations to this format are possible if approved by AMMNA Executive but should only be triggered by a scheduling requirement to bring this forward or back.</li> </ul> <p>Should any other Australian Teams be required a separate selection process will be undertaken.</p>	
Invitee Athletes	<p>The AT Head Coach must have any invitee athletes they use for training purposes endorsed by AMMNA.</p> <p>Any coach wanting players participating in their camp from younger / feeder teams (eg picked in 17s squad, but invited to Opens Camp) will have preference given to the priority divisions as defined by the International Director and AT Head Coach.</p> <p>This must be approved by the International Director.</p>	

<p>Selectors Panel</p>	<p>The selection panel will consist of:</p> <ul style="list-style-type: none"> <li>• AT Head Coach: The head coach of the team will be the head selector</li> <li>• National Selector/s AT: Up to 2 national selectors will be appointed as selectors</li> <li>• AMMNA Ratification: AMMNA will appoint 2 staff to ratify decisions.</li> </ul>	
<p>Selectors Appointment</p>	<p>Selectors will be appointed as below:</p> <ul style="list-style-type: none"> <li>• AT Head Coach: The head coach of the team is appointed as a selector as a part of their selection as a coach (refer to AT SOP for more information)</li> <li>• AMMNA will source and approve a minimum of 2 x national selectors.</li> <li>• The selectors should be advanced or above accredited, and preference is given to former experience in Australian programs as a player or coach in the division they are selecting.</li> <li>• Where incumbent AT Coaches are also state coaches, AMMNA will make every effort to ensure other selectors in that division do not reside in the same state.</li> <li>• AMMNA can amend the composition of the selection panel at their discretion, where they believe extra resources are required.</li> <li>• Selectors will be appointed for 2 years, with strong preference for re-appointment if the program is successful</li> <li>• State members are encouraged to recommend independent selectors with the appropriate accreditation to AMMNA to upkeep a talent register which can be called on during appointment cycles.</li> </ul>	<p>Refer to AT SOP for head coach selection processes</p>
<p>Selector Responsibility</p>	<ul style="list-style-type: none"> <li>• Attend all selection activities defined by AMMNA and/or the AT Head Coach</li> <li>• Ensure the integrity of the selection process is upheld</li> <li>• Maintain detailed records and selection materials on athlete performance, stored in AMMNA approved channels</li> </ul>	
<p>Selection Artefacts</p>	<p>Selectors will document their decisions by:</p> <ul style="list-style-type: none"> <li>• An agreed selection framework that AMMNA has endorsed, based on the IAPR framework adopted from NA.</li> <li>• State coaches will be requested to forward any IAPR data on their athletes to the national coach for the Open Men's division.</li> <li>• Selectors may request information of other State Coaches at the Championships through an AMMNA representative.</li> </ul>	<p>IAPR Template</p>

Specialist Coaches	<p>The AT Head Coach must have any specialist coaches they use for training purposes endorsed by AMMNA in writing by the International Director, with a strong preference to using AMMNA pathway coaches.</p> <p>Invited external specialists will adhere to the AMMNA Code of Conduct during their involvement with the camp/squad/teams.</p>	
Selection Criteria	<p>In exercising their discretion, selectors may select based on the following selection criteria:</p> <ul style="list-style-type: none"> <li>● Performance screening in feeder competitions and selection camps, across conditioning, skill execution and behaviours in the HP environment</li> <li>● Previous or current international and national performances</li> <li>● Current or potential injury that may inhibit performance</li> <li>● Composition of team, including positional coverage requirements.</li> </ul>	
Selection Decision	<p>The selection decision is final. See below section on Feedback.</p>	
Request For Feedback	<p>Subject to this Policy there is no right of appeal against any decision of the Selectors however players may request feedback.</p> <p>Feedback will only be provided to players who have been unsuccessful after reaching the FINAL selection (i.e. Selection Camps).</p> <p>Players should address any feedback requests to the International Director.</p> <p>Requests must be made within 14 days of notification</p>	
Selection Announcement	<ul style="list-style-type: none"> <li>● Successful selection camp athletes will be invited via email from the ID. Squads will not be announced formally by AMMNA.</li> <li>● Athletes have 48 hours to confirm attendance / non-attendance at Camp and pay \$200 deposit.</li> <li>● Australian Team announcements will first be shared under embargo between AT Team Coach and the athlete.</li> <li>● Offers along with Playing Agreements will be provided to players and are to be returned within 48 hours of offer.</li> <li>● Members will be advised of successful athletes (embargoed) 36 hours prior to AMMNA making team announcements.</li> <li>● AMMNA will publish teams on social media channels (according to the social media release plan defined).</li> <li>● All Tour dates will be communicated to athletes and State Members once finalised.</li> </ul>	

<p>Selection Changes</p>	<p>All members of the Australian team are expected to meet minimum standards of behaviour for team members while assembled, travelling or training as part of the team.</p> <p>Any team member who does not meet that minimum standard of behaviour in the assessment of the AT Head Coach will be dismissed from the team.</p> <p>During the period between the announcement of the team and the date of departure, athletes must demonstrate that they are physically fit, performing well and likely to compete at a level appropriate to the competition/s for which they have been selected.</p> <p>During the period between the announcement of the team and the date of departure, assessment shall be made from time to time as to the selected athletes' standard of fitness, their progress in training and their preparedness for the event in which they have been selected. Such assessment shall be directed and be under the control of the AT Head Coach.</p> <p>If, as a result of such assessment, it is considered by the AT Head Coach, after consultation with other team officials, that by reason of ill health, injury or some other matter, a selected athlete has not maintained their fitness or standard of performance so as to be able to represent Australia at a standard comparable to that exhibited so as to gain selection, the AT Head Coach shall immediately notify the International Director, recommending that AMMNA withdraw that athlete from the team.</p> <p>An additional six (6) players will be offered positions as Shadow Kelpies Players. These players will be available to replace any selected Kelpie player who is unable to participate in a scheduled tour. Shadow Kelpies will only be considered for Kelpies team replacements.</p> <p>All other Australian teams will select any additional players exclusively from players who attended the official selection camp.</p> <p>Selection changes can be made by selectors without the need for re-trial, but must be endorsed by AMMNA</p>	
<p>Load Management</p>	<p>Athletes will be provided with load management expectations by the AT Team Coach which is to take precedent. Athletes are to share this load management direction with their state coach.</p> <p>Once an international tour concludes, players will be provided with advice on load management / recovery period based on the advice of AT HP staff, which state coaches will be advised of via their athletes to ensure we drive athlete wellbeing and avoid injuries and burn out.</p> <p>Should a player be injured during an international tournament, injury management recommendations will be handed over between state and national team medical staff for mutual agreement on rehabilitation plan.</p> <p>Any dispute of this load direction should be raised between state coach and AT coach in writing, directed via the International Director</p>	

<p>AMMNA Awards</p>	<p>At the end of the Championships the following Awards will be presented for the previous year:</p> <ul style="list-style-type: none"> <li>● <b>International Player of the Year</b> – Awarded to the top-performing athlete at the senior international level, based on excellence in performance, leadership, and contribution to the success of the national team.</li> <li>● <b>Junior International Player of the Year</b> – Awarded to the most outstanding junior athlete with less than 2 years’ experience at the international level, who has demonstrated exceptional skill, sportsmanship, and performance in international competition.</li> </ul> <p>Selection for these awards will be voted on by the AMMNA Committee based on performances during the international season, including championships, tours, and other sanctioned events.</p>	
---------------------	--	--

# Table 2 – Framework Enhancements / Changes

March 2025	<ul style="list-style-type: none"> <li>• Change to Eligibility with players being financial</li> <li>• Duration of Representative Period</li> <li>• Selection Camp Information</li> <li>• Clarification of Player Feedback</li> <li>• Addition of Shadow Kelpies Players</li> <li>• Other language changes for clarification including timeframes for responses</li> <li>• Expansion of process for assessment of athletes after selection and requirements regarding conduct prior to tours</li> </ul>