



Job Description - Head Coach

Reports to: International Director, AMMNA

Purpose of Position:

1. To coach and develop an Australian Mens or Mixed team in a manner that extends and develops the best players at this level and ensures a positive outcome at any International Events.
2. To be a part of the talent identification team that assists in the talent development programme of Australian players.
3. To be part of the Selection Panel of their respective Mens or Mixed Team at the AMMNA Australian Championships and Selection Camp/s.

Key Responsibilities

- To be familiar with, and adhere to, all AMMNA policies, programs and codes of conduct, including any introduced during their term.
- To support the delivery of AMMNA high-performance programme and assist in the identification of talented players in Mens or Mixed space.
- Facilitate and ensure successful international tours are undertaken by working with and communicating openly with the International Director, Tour Manager and Team Officials.
- Take responsibility for an Australian Team while on tour managing all on court and off court behaviours of athletes and team officials.
- Ensuring a safe environment exists for all participants with early intervention and reporting to the International Director of any issues.
- To participate in the selection process at the Australian Championships and any Selections Camps ensuring all documentation is completed as required in a timely and accurate manner.
- To ensure that all Australian athletes are assessed and maintain required fitness and skill levels.
- To provide camps / training sessions of a high quality and that aim to further develop all players and provide education in a high performance environment.
- To provide written reports back to the International Director with player evaluations and feedback.
- To prepare all training programme aspects for the required Australian team and provide support and assistance to the athletes.
- Conduct productive and effective one-on-one meetings with all athletes prior to, while on tour and following any event. Record of all meetings to be maintained in the AMMNA Team Folder.
- Attend all Coaches and Managers Meetings as determined by the AMMNA Committee.

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- Report back to the AMMNA Committee as part of the end-of-season review process held within one month of completion of the representative season.

SELECTION CRITERIA

The Coaching roles will require a range of personal and professional skills including:

Qualifications and experience

- Will need to be registered with their Member Association.
- Minimum Qualification of Netball Australia Advanced Coaching Course Accreditation or working towards this level.
- Experience as a State or Representative coach or similar experience.
- Demonstrated commitment to their professional development as a coach.
- Ability to meet the duties, attendance and requirements as per this description.

Knowledge and skills

- Highly developed planning and organisational skills.
- Understands and complies with the relevant policies and processes.
- Demonstrated talent identification and selecting ability.

Personal attributes

- Able to build trust and respect.
- Effective leadership skills, demonstrating a high level of interpersonal and communication skills.
- Positive, confident and decisive.
- Can establish the program vision, values, performance culture and standards that fit within the strategic plan of AMMNA.
- Can establish and maintain positive working relationships with all other coaches and other management personnel.
- Ensures that players and management understand the importance of ensuring all Australian representatives are considered role models, and that the brand and profile of the players, management, team, AMMNA are portrayed positively at all times.

Other

- All candidates applying for this position must hold a current driver's license and current Working with Children Check (copy WWCC to be submitted with application).
- All candidates applying for this position will have undertaken training within their Member Organisation relating to Child Safeguarding and produce evidence of completion.

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