

Job Description – Assistant Coach

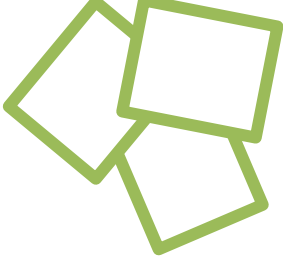
Reports to: International Director, AMMNA

Purpose of Position:

1. Work with the Head Coach to ensure that players understand they are considered role models, and that the brand and profile of the players, management, team, and AMMNA are always portrayed positively.
2. Liaise with and work collaboratively under the oversight of the Head Coach to establish guidelines and responsibilities and delegation regarding program delivery. Deliver skills sessions when required.

Key Responsibilities

- To be familiar with, and adhere to, all AMMNA policies, programmes and codes of conduct, including any introduced during their term.
- Present a personal coaching development plan to the Head Coach within one month of your appointment to the position.
- Work with the Head Coach to develop Individual Athlete Performance Plans (IAPP) for each athlete.
- Attend all Australian Camps, Team training sessions and tours.
- Provide assistance to the Head Coach and liaise with regards player wellbeing and skill development.
- To establish and maintain pro-active and positive relationships with all team officials, athletes, AMMNA Committee members, tour and tournament officials and volunteers.
- Attend all Coaches and Managers Meetings as determined by the AMMNA Committee
- Promote and lead a high-performance culture and role model Code of Conduct behaviour; within the Australian Team environment.
- Ensure a safe and inclusive environment for all participants and early reporting and intervention where issues arise.
- Report back to the Head Coach as part of the end-of-season review process held within one month of completion of the representative season.



SELECTION CRITERIA

The Assistant Coach roles will require a range of personal and professional skills including:

Qualifications and experience

- Will need to be registered with their Member Association.
- Current Netball Australia Intermediate Coach Accreditation or higher. Commitment to achieve the next accreditation level within the calendar year.
- Demonstrated commitment to their professional development as a coach.
- Ability to meet the duties, attendance and requirements as per this description.

Knowledge and skills

- Highly developed planning and organisational skills.
- Understands and complies with the relevant policies and processes.
- Effective leadership skills, demonstrating a high level of interpersonal and communication skills.
- Ability to establish and maintain positive working relationships with key stakeholders including the Head Coach and AMMNA Committee Members.

Personal attributes

- Demonstrated ability to take direction, follow guidelines and accept feedback.
- Able to build trust and respect.
- Positive, confident and decisive.
- Flexibility, adaptability resilience
- Ensures that players and management understand the importance of ensuring all Australian representatives are considered role models, and that the brand and profile of the players, management, team, AMMNA are portrayed positively at all times.

Other

- All candidates applying for this position must hold a current driver's license and current Working with Children Check (copy WWCC to be submitted with application).
- All candidates applying for this position will have undertaken training within their Member Organisation relating to Child Safeguarding and produce evidence of completion.
- Current First Aid Certificate