



AUSTRALIAN MEN'S AND MIXED NETBALL ASSOCIATION

Job Description - Head Coach (Mixed, 23's, 20's and 17's)

Reports to: President / International Director

Term of Position: 3 years contract with agreed 3 year extension

Purpose of Position:

1. To lead, coach and develop an Australian team in a manner that extends and develops the best players at this level and ensures a positive outcome at all International Events.
2. To be part of the Selection Panel of the Australian Squad at the AMMNA Australian Championships.
3. To work with AMMNA on pathway, program and competition development at the International level.

Key Responsibilities

- Develop and implement a high-performance program to prepare a team for international competitions.
- Identify, select, and mentor a squad of elite athletes, focusing on both their on-court performance and personal growth.
- Create and execute game plans and strategies to ensure success at events.
- Foster a positive, inclusive, and high-performance team environment that aligns with AMMNA's values.
- Create opportunities for performance analysis, including data collection and video analysis, to drive continuous improvement across the program.
- Maintain robust athlete records, complete and communicate regularly with AMMNA, and collaborate to ensure all high-performance activities align with AMMNA's strategic goals.
- Build and maintain strong relationships with Netball Australia, AMMNA, state netball bodies, coaching staff, and support personnel.
- Act as an ambassador for men's netball, actively participating in events and initiatives to raise its profile.
- To be familiar with, and adhere to, all AMMNA policies, programmes and codes of conduct, including any introduced during their term.
- Facilitate and ensure successful international tours are undertaken by working with and communicating openly with the International Director, Tour Manager and Team Officials.
- Take responsibility for Australian Team while on tour managing all on court and off court behaviours of athletes and team officials.
- Ensuring a safe environment exists for all participants with early intervention and reporting to the International Director of any issues.
- To provide camps / training sessions of a high quality and that aim to further develop all players and provide education in high performance environment.



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- Attend all Coaches and Managers Meetings as determined by the AMMNA Committee
- Report back to the AMMNA Committee as part of the end-of-season review process held within one month of completion of the representative season.

SELECTION CRITERIA

The Coaching roles will require a range of personal and professional skills including:

Qualifications and experience

- Will need to be registered with their Member Association.
- Accredited from Netball Australia - Elite Accreditation as a minimum is preferred.
- Experience as a National or State Representative coach or similar experience.
- Demonstrated commitment to their professional development as a coach.
- Ability to meet the duties, attendance and requirements as per this description.

Knowledge and skills

- Highly developed planning and organisational skills.
- Understands and complies with the relevant policies and processes.
- Demonstrated talent identification and selecting ability.

Personal attributes

- Able to build trust and respect.
- Effective leadership skills, demonstrating a high level of interpersonal and communication skills.
- Positive, confident and decisive.
- Can establish the program vision, values, performance culture and standards that fit within the strategic plan and values of AMMNA.
- Can establish and maintain positive working relationships with all other coaches and other management personnel.
- Ensures that players and management understand the importance of ensuring all representatives are considered role models, and that the brand and profile of the players, management, team and AMMNA are portrayed positively at all times.

Other

- All candidates applying for this position must hold a current driver's license and current Working with Children Check (copy WWCC to be submitted with application).
- All candidates applying for this position will have undertaken training within their Member Organisation relating to Child Safeguarding and produce evidence of completion.