

Australian Men's & Mixed Netball Association

2024 Australian Teams (AT) Selection Policy

Policy Objective

AMMNA selects and manages national squads and teams to represent Australia in international netball matches sanctioned by AMMNA. This policy outlines the framework and procedure for the selection process.

Artefacts

- Table 1 – AT Selection Policy Framework: To be used by AMMNA and selected AT coaches to run the Australian Program selection process.
- Table 2 – Outlines the changes made to this document after creation.

Table 1 – Selection Framework

Principle	Guiding Policy	Resources
Eligibility	<ul style="list-style-type: none"> ● Athletes are qualified to compete for Australia if they meet the prevailing residential requirements of the competition as agreed. ● The World Netball eligibility rules should be used for NA or INF tournaments, and as a guiding principle for standalone events. ● Athletes must be a registered player who was selected into a State Team for the AMMNA Championships in the current year of selection. ● Athletes must not have brought the game into disrepute and have no outstanding or historic disciplinary proceedings against them that are likely to impact the team. 	Refer to World Netball Rules (guide only)
Terms & Conditions	Athletes who sign any playing agreements or contracts are bound by those terms and conditions listed.	Refer to Current Player Contract (subject to change year on year)
Selectors Panel	<p>The selection panel will consist of:</p> <ul style="list-style-type: none"> ● Head Coach AT: The head coach of the team will be the head selector ● National Selector/s AT: Up to 2 national selectors will be appointed as selectors ● AMMNA Ratification: AMMNA will appoint 2 staff to ratify decisions 	
Selectors Appointment	<p>Selectors will be appointed as below:</p> <ul style="list-style-type: none"> ● Head Coach AT: The head coach of the team is appointed as a selector as a part of their selection as a coach (refer to AT SOP for more information) ● National Selector/s AT: The head coach will work with AMMNA to source and approve 2 x national selectors. ● The selectors should be advanced or above accredited, and preference is given to former experience in Australian programs as a player or coach division they are selecting 	Refer to AT SOP for head coach selection processes

	<ul style="list-style-type: none"> • Where incumbent AT Coaches are also state coaches, AMMNA will do all possible to ensure other selectors in that division do not reside in the same state. • AMMNA can amend the composition of the selection panel at their discretion, where they believe extra resources are required. • Selectors are appointed for 2 years, with strong preference for re-appointment if the program is successful • State members are encouraged to recommend independent selectors with the appropriate accreditation to AMMNA to upkeep a talent register we can call on during appointment cycles. 	
Selector Responsibility	<ul style="list-style-type: none"> • Attend all selection activities defined by the AT Head Coach • Ensure the integrity of the selection process is upheld • Maintain detailed records and selection materials on athlete performance, stored in AMMNA approved channels 	
Selection Artefacts	<p>Selectors will document their decisions by:</p> <ul style="list-style-type: none"> • An agreed selection framework that AMMNA has endorsed, based on the IAPR framework adopted from NA. • State coaches are encouraged to forward any IAPR data on their athletes to the national coach for their division. This is proactively sought for Open Men Division 	IAPR Template
Selection Ratification	AMMNA will appoint 2 committee members to ensure the selection policy is integrous and resolve any disputes between selectors.	
Selection Phases	<ul style="list-style-type: none"> • Stage 1: Athletes will be talent identified at the AMMNA Championships based on their performance. These athletes are invited to attend Aus Selection Camp. • Stage 2: Athletes will be selected into an Australian Squad, selected at the Australian Selection Camp. • Stage 3: Athletes will then be made offers for a place in a touring Australian Team when a tour is announced and finalised. 	State Coach Comms

<p>Selection Flows</p>	<ul style="list-style-type: none"> ● Teams will be selected across divisions where there is planned international tours. This can consist of Open Men, Mixed and Age Teams. ● Players may be selected to represent AMMNA in any team from any division played at the Australian Championships. ● Any athlete participating in Open Men selection camp is also eligible for a feeder team squad selection should they be unsuccessful. ● Any athlete participating in Open Men touring team who is also eligible for an age division tour can be considered for both at the decision of the AT Open Head Coach and International Director, who should consider financial impact and load management. ● Talent identified age division athletes (ie AT 17s and 20s) will have their spot reserved in the division lower should they not be successful in AT Open selection. 	
<p>Specialist Coaches</p>	<p>The Australian Team Coach must have any specialist coaches they use for training purposes endorsed by AMMNA approved in writing by the International Director, with a strong preference to using AMMNA pathway coaches.</p>	
<p>Selection Criteria</p>	<p>In exercising their discretion, selectors may select based on the following selection criteria:</p> <ul style="list-style-type: none"> ● Performance screening in feeder competitions and selection camps, across conditioning, skill execution and behaviours in the HP environment ● Previous or current international and national performances ● Current or potential injury that may inhibit performance ● Composition of team, including positional coverage requirements ● Other factors considered by selectors to be important to their campaign plan 	
<p>Selection Decision</p>	<ul style="list-style-type: none"> ● The selection decision is final ● Any disputed decision between selectors should be triaged via AMMNA International Director ● Selectors with a conflict of interest (eg family member, relationship) must declare this conflict of interest to AMMNA and ensure measures are put in place to manage the conflict 	

Disputed Selection	An athlete can only dispute selection if they are part of Australian Selection Camp. This dispute should initially be raised with the AMMNA integrity officer with reasons cited. AMMNA will appoint 2 staff to determine the outcome of the dispute.	
Selection Changes	Selection changes can be made by selectors without the need for re-trial, but must be endorsed by AMMNA. Athletes may be removed from the program for issues including fitness deterioration, injury, performance deterioration or other compliance issues	
Invitee Athletes	The Australian Team Coach must have any invitee athletes they use for training purposes endorsed by AMMNA. Any coach wanting players participating in their camp from younger / feeder teams (eg picked in 17s squad, but invited to Opens Camp) will have preference given to the priority divisions as defined by the International Director and AT Head Coach. This must be approved by the International Director.	
Athlete Feedback	<ul style="list-style-type: none"> Any athlete chosen into the squad but not selected will be provided with feedback by the AT Coach Athletes not chosen into the squad will not be provided with feedback unless their selection is in dispute Athlete wellbeing issues will be managed by offering support by the Australian Team Psychologist where available 	
Selection Duration	<p>International selection programming is likely to overlap with state team selection when tours occur in the second half of a calendar year.</p> <ul style="list-style-type: none"> AT athletes will be provided with load management expectations by the AT Team Coach which is to take precedent. Athletes are to share this load management direction with their state coach. Once an international tour concludes, players will be provided with advice on load management / recovery period based on the advice of AT HP staff, which state coaches will be advised of via their athletes to ensure we drive athlete wellbeing, and avoid injuries and burn out. Should a player be injured during an international tournament, injury management recommendations will be handed over between state and national team medical staff for mutual agreement on rehabilitation plan. 	

	<ul style="list-style-type: none"> Any dispute of this load direction should be raised between state coach and AT coach in writing, directed via the International Director. After this defined recovery period, the player is released from our program and all priority is given to state programming. 	
AMMNA Awards	<ul style="list-style-type: none"> AMMNA has removed the announcement of AT from the AMMNA Awards evening so selection camps can be the forum for final selection. AMMNA has historically selected carnival teams chosen as the best 12 athletes in their division at the AMMNA Champs, specifically when that division does not have a camp or touring side. This concept has been retired. AMMNA is trialling an All Star 7 concept adopted from other elite netball competition programs, and will test and learn with this concept for the 2023/24 seasons before reviewing. The All Star 7 will be selected by Umpiring Votes in 2024, with overlay from AT Team Coaches. 	
Selection Announcement	<ul style="list-style-type: none"> Training camp invitees and final squad announcements will first be shared under embargo privately between AT Team Coach and the athletes who attended squad selection camp. Once players sign their agreements and confirm their attendance, AMMNA will provide these lists to state members so they are aware of the athletes who have / have not been selected at either stage. AMMNA will also publish the teams on our social media channels according to the social media release plan defined, where state members can then follow this comms (up until which time releases are embargoed). Tour dates will be communicated to athletes once finalised, and these athletes are asked to share these timings with their state coaches once they are selected into that program. 	

Table 2 – Framework Enhancements / Changes (from 2025 onward)